

## Michael W. Langston, Ph.D., D. Min.

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### Objective

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Professor in Graduate Education focused on Graduate and Doctoral level research and professional academic education, professional leadership and academic affairs within the institution.

### Summary

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Accumulated exceptional experience leading, developing, mentoring and inspiring talented professionals in preparation for organizational, institutional and military leadership. Specifically, provided direct leadership for large, complex, educational technological change, updated instructional techniques, led multi-national diverse religious organizations through change, relocation, reconciliation and renewed relationships as it deals with Chaplaincy ministry. Possesses strong verbal and written communication skills demonstrating a proven ability in restructuring organizations, building team, directing conflict resolution, and providing guidance/direction to faculty, staff and students of academic institutions. Proven results oriented leader who consistently achieves all identified institutional goals and objectives.

- Visionary Leadership
- Transformational Leader
- Team Building
- Strategic Communication
- Curriculum Development
- Chaplaincy Ministry Preparation

### Accomplishments

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- **Visionary Leadership:** Highly accomplished visionary leader that expertly led a 150-person team comprised of joint services and Department of Defense civilians in opening a newly constructed and furnished Armed Forces Chaplaincy Center. Developed the vision/strategic plan, directed overall strategy, and operational plan to include: infrastructure design, contractor development in the relocation of the new Naval Chaplaincy School and Center (NCSC) from Newport, RI, to Columbia, SC.
- **Strategic Communications:** Articulate communicator that uses skills to direct and implement desired resolutions, negotiate complex issues to reach consensus, establish goals, and obtain results. Advanced the positive organizational image through concise, accurate and inspiring public presentations.
- **Transformational/Relational/Servant Leader:** Developed, and directed the vision, mission, and guideline statements for top-level military schools and small Christian University. Proven success in identifying, resolving, and consulting on a wide range of administrative and personnel issues used to reach the needs and priorities of the institution. Demonstrated commitment to cultural diversity and fostering equal opportunity in staffing and operations of the school. Directed paradigm change/transition of major Navy Educational School and Center doubling the facility/staff, significantly increasing the budget and establishing new

policies and guidelines with a 100% success rate. As a result of this achievement the Navy Education Training Command used this success as a model for other schools and centers with the Navy educational command. Developed Leadership courses (Transformational, Relational and Servant Leadership) at the Masters level of seminary instruction.

- **Curriculum Development:** Decisive educational leader with proven track record of success, that resulted in a 100% design and implementation of 14 graduate level courses in a Master of Divinity chaplaincy program and 4 Graduate and Doctoral level Research courses. Committed to secondary/graduate/post-graduate education with an extensive background in developing and implementing leadership courses in spiritual and ethically oriented educational programs. Initiated and launched an operational plan that resulted in the Council on Occupational Education (COE) accreditation of the Naval Chaplaincy School and Center. Designed, developed and wrote course materials for new university degree program at the Masters and Doctoral level. Developed a 42-semester hour hybrid online / resident in depth Master's degree program in the Seminary at CIU.
- **Team Building:** Strong focused ability in team building skills used to recruit and direct a staff of 27 people who grew to function as one cohesive entity. Completed performance evaluations and assessments with constructive feedback for employees to encourage growth and empowerment of the staff. Outstanding record in assuring student development and success in secondary and post graduate leveled education within the military with a 97% student graduation rate.
- **Chaplaincy Ministry Preparation:** Consistently prepare students for professional Chaplaincy ministry (The Ten Functional Areas of Chaplaincy) in a variety of settings.

## Education

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- **Doctor of Philosophy (PhD), Practical Theology**, Kings College, University of Aberdeen, Aberdeen, Scotland, 2019.
- **Doctor of Ministry(DMin), Military Chaplaincy and Pastoral Care**, Bethel Theological Seminary, St Paul, MN, 1996.
- **Master of Arts (MA), National Security and Strategic Studies**, Naval War College, Newport, RI. 02841, 2003.
- **Master of Divinity (MDiv), New Testament Theology and Pastoral Care**, Southeastern Theological Seminary, Wake Forest, NC, 1986.
- **Bachelor of Science (BS), Physical Education/Biology**, University of Louisiana, Lafayette, LA, 1977.

## Continuing Professional Education

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- **Nova Southeastern University**, Ft Lauderdale, FL, 6 hrs. in conflict resolution and peacemaking, 2003-2004.
- **University of Montana**, Missoula, MT, 6 Hours in Ethics, 2004.

## Academic Teaching Experience

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**Professor of Practical Theology and Chaplaincy**, Columbia International University, Columbia, SC, 2011-Present.

- Designed, developed, and taught the following concentration in Chaplaincy and Leadership:
  - Transformational Leadership
  - Relational Leadership
  - Servant Leadership
  - Introduction to Chaplaincy
  - Public Ministry Skills for a Multi-Faith Context
  - Professional Chaplain Competencies
  - Military Chaplaincy: Faith, Force and Diplomacy
  - Personal Evangelism for Chaplains
  - Chaplaincy, the Constitution and Religious Freedom
  - Pastoral Care Skills
  - Evangelism for Chaplains
  - Trauma Care and Crises Response
  - PTSD and Moral Injury
  - Practical Theology
  - Doctoral Research

**Visiting Professor**, Academia of World Missions (AWM), Korntal, Germany, Feb 2014; Feb – Apr 2015, May 2016, May 2017, December 2018, March 2020 and December 2020.

- Crises Response and Trauma Care (2016, 2017, 2018, 2019, 2020, and 2021)
- Pastoral Care Skills (2015)
- Ministry Skills for a Multi-Faith Context (2015)
- Transformational Leadership (2014 and 2020)
- Transformational Leadership (November 2022)

**Adjunct Professor**, Naval Chaplaincy School and Center, Ft Jackson, SC, July 2014

- Leadership (2003-2004; 2008-2011)
- Ethics (2003-2004; 2008-2011)

**Adjunct Professor**, Thomas Edison State University, Trenton, NJ, Aug 2011-Present.

- Teach and facilitate two online courses using Moodle instructional platform.
  - Philosophy of Religion (2011-present)
  - Introduction to Islam (2012-present)

**Senior Instructor**, Naval Chaplaincy School & Center, Columbia, SC, 2003-04; 2008-2011.

- Taught foundations of basic, intermediate and advanced skills in leadership, conflict resolution, developing ethical foundations in moral leadership, developing foundational understandings and skills of what it means to be a Professional Naval Chaplain, developed diplomatic and diplomacy engagement skills designed to engage religious leaders/clerics from other world religions, and religion and diplomacy with Muslim countries. Supervised 35 Teachers/Instructors

**Adjunct Instructor**, Naval War College, Newport, RI, 2003-2004.

- Taught ethics concentrating on Just War Theory as it intersects with Christianity and its relationship to the five major world religions.

**Adjunct Instructor**, Campbell University, Buies Creek, NC, 1989-1990; 2000-2002.

- Taught Undergraduate Christian Ethics, Introduction to the New Testament and Introduction to the Old Testament.

**Instructor**, The Basic School, Marine Corps Base, Quantico, VA, 1979-1983.

- Taught organizational and institutional leadership courses

### **Courses Taught**

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- PhD Dissertation Proposal Development
- PhD Issues and Methods
- Introduction to Chaplaincy
- Public Ministry Skills in a Multi-Faith Context
- The Constitution and Religious Freedom
- Evangelism for Chaplains
- Pastoral Care Skills
- Crises Response and Trauma Care
- Moral Injury
- Doctoral Research
- Practical Theology
- Transformational Leadership
- Relational Leadership
- Servant Leadership
- Religious Leader Engagement/Chaplain Advisement
- Religion and Diplomacy with Muslim Countries
- Introduction to Islam
- Philosophy of Religion
- Christian Ethics
- Introduction to the New Testament
- Introduction to the Old Testament
- Conflict Resolution
- Professional Naval Chaplaincy
- Faith and Force (Just War Theory)
- Techniques of Military Instruction
- Techniques of Physical Fitness
- Land Navigation
- Military Tactics in Patrolling

### **Highlights of Professional Experience**

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- **Professor of Chaplaincy/Practical Theology**, Seminary and School of Ministry, Columbia International University, Columbia, SC, 2011-Present.
- **Commanding Officer**, Naval Chaplaincy School and Center, Columbia, SC, 2008-2011.
- **Executive Director**, Armed Forces Chaplaincy Center, Columbia, SC, 2008-2009.
- **Force Chaplain**, II Marine Expeditionary Force Forward, Fallujah, Iraq, supervising 85 Chaplains and 89 Chaplain Assistants, 2007.

- **Theater Chaplain**, Combined Forces Command-Afghanistan, Kabul, Afghanistan, supervising 71 U.S. Chaplains, 76 Chaplain Assistants, and 36 Coalition Chaplains from other Nations. 2005-2006.
- **Director Operational Ministry Center**, established, developed, and organized new Chaplain Ministry Organization, Norfolk, VA, 2005.
- **Director of Training/Advanced Course Officer**, Naval Chaplain School, Newport, RI, 2003-2004.
- **Command Chaplain**, Naval Air Station Keflavik, Iceland, 1996-2000.

## Conference Presentations

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- **National Conference on Ministry to the Armed Forces**, Chaplaincy Traumatization, Self/Soul Care and the Healing Process. Washington, DC, January 13-15, 2025.
- **University of Auburn OLLI Course**, The Art of Generalship: A Journey to Hope Healing the Traumatized Spirit. Auburn, AL. April 23, 2024.
- **Secondary Traumatization, Burnout, and Compassion Fatigue ICO Military Chaplains**, Navy, Army, and Air Force Chaplains, Pearl Harbor, Hawaii. March 2024.
- **National Conference on Ministry to the Armed Forces**, Chaplaincy: A Comprehensive Introduction. Washington, DC, January 2024.
- **Public Safety Chaplaincy Seminar**, “Soul/Spirit Maintenance: Guarding Your Heart While Caring for Others. Portland, OR. May 3-5, 2023.
- **Crisis Management Intervention for First Responders and Chaplains Conference**, “Soul/Spirit Maintenance: Guarding Your Heart While Caring for Others. Duluth, MN and St Louis, MN. March 28-30, 2023.
- **Military Chaplaincy Conference**, Secondary Traumatization and Self-Care for Military Chaplains. Pearl Harbor, Hawaii, Sep-Nov 2021
- **Richland County Sheriff’s Office Chaplain Knowledge, Skills and Abilities Seminar**, Introduction to Law Enforcement Chaplaincy. Columbia, SC. September – October 2021.
- **Christian Missionary Alliance Chaplains Conference**, Secondary Traumatization, self-Care and Others-Care, Nashville, TN. May 29-31, 2021.
- **Military Chaplains Association of the United States Institute and Annual Conference**, The Ancient Art of Hospitality in Modern Chaplaincy. Washington DC. October 2018.
- **International Conference Police Chaplains (ICPC) Region 6 Chaplain Conference**, What Law Enforcement Chaplains Need to know about Military Chaplaincy and assisting Military Families in Crisis. St Simons Island, GA, March 2018.
- **Orangeburg Reginal Medical Center Chaplains/First Responders Psychological First Aid Seminar**. Secondary Traumatization, Psychological First Aid, NOVA Crisis Intervention Training. RMC Orangeburg, SC, March 2018.
- **South Carolina Public Safety Chaplains Association Annual Conference**, Secondary Traumatization and Chaplaincy, PTSD and Moral Injury. Columbia, SC, October 2017.
- **South Carolina State Guard Chaplain Training**, Basic Chaplain Training. Columbia, SC, April-May 2017.
- **SBC Asian Chaplaincy Conference**, PTSD, Moral Injury, Secondary Traumatization and Chaplaincy. Seoul, Korea, January 2017.
- **SBC European Chaplaincy Conference**, PTSD, Moral Injury, Secondary Traumatization and Chaplaincy. Ramstein Air Base, Landstuhl, Germany, October 2016.

- **Southern Baptist Convention Chaplains Conference**, PTSD, Moral Injury, Secondary Traumatization and Chaplaincy. St Louis, MO. June 2016.
- **South Carolina Army National and Air National Guard Chaplain Conference**, Secondary Traumatization, Healing and Hope. S.C. July 2016.
- **University of Louisiana**, Leadership presentation, “Everyday Leadership: Influencing Those Around You.” Dec 2015.
- **South Carolina Department of Corrections Chaplains Conference**, “Crisis and Trauma Care for Chaplains.” (Conference Leader), Myrtle Beach, S.C., October 2014
- **International Conference Police Chaplains**, “The Professional Nature of Police Chaplaincy”, 41st Annual Training Seminar, Columbia, SC., July 2014
- **MCA, National Institute**, “Professional Certification for Military Chaplains”, San Diego, CA,
- **Motor Racing Outreach Association Chaplains Conference** (NASCAR Chaplains), “Theology, Chaplaincy and Leadership,” Concord, NC, 2013.
- **SBC Chaplains Conferences**, “A Theology of Chaplaincy, and Ministry of Presence in Chaplaincy,” San Diego (Sept 2012), Raleigh, (Oct 2012), and Kansas City (Nov 2012).
- **Naval Education Training Command Flag/General Officer Symposium**, “Religious Diplomacy: Cleric to Cleric Engagement,” Pensacola, FL, 2010.
- **Senior/Executive Leadership Course**, “U. S. Navy Military Chaplaincy,” Naval Station, Newport, RI, 2010.
- **U. S. Central Command Chaplain’s Conference**, “Religious Leader Engagement and Diplomacy,” Muscat, Oman, 2009.
- **U. S. Central Command Chaplain’s Conference**, “Diplomatically Engaging Islamic/Eastern Culture Religious Leaders,” Cairo, Egypt, 2007.
- **Afghanistan Ministry of Defense**, “Education and Curriculum Development,” Kabul, Afghanistan, 2006.

## Publications

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- **Langston, Michael W., Mark Jumper, and Steve Keith.** *Chaplaincy: A Comprehensive Introduction*. Ada: MI: Baker Academic Books. (**Projected Publication** Nov 2023).
- **Langston, Michael W. 2023.** “Reflection on Karl Marlantes’s book What it is Like to Go to War.” *The U.S. Army Chaplain Corps Journal*, May 2023: 31-32.
- **Langston, Michael W. and. Kathy J. Langston. 2023.** *From Despair to Hope: A Forty-Day Devotional, 2<sup>nd</sup> Edition*. Newport RI: Stonetower Press.
- **Langston, Michael W. and. Kathy J. Langston. 2022.** *A Journey to Hope: Healing the Traumatized Spirit, 2<sup>nd</sup> Edition*. Newport RI: Stonetower Press.
- **Langston, Michael W. 2021.** “Chaplaincy-A Specialized Path to Ministry Preparation.” *Didaktikos: Journal of Theological Education*; Vol. 5, issue 1 (September).
- **Langston, Michael W. 2021.** “Opportunities of Virtual Learning Environments: Best Practices in Online Doctoral Programs.” In *Developments in Virtual Learning Environments and the Global Workplace*, ed. Stephanie Swartz, Belem Barbosa, Izzy Crawford, and Susan Luck (Hershey, PA: IGI Global Publishing).
- **Langston, Michael W. 2019.** *Establishing the Practical Significance of the Influence of Evangelical Theology on an Evangelical Military Chaplains Praxis of Chaplaincy: A*

*Constructivist Grounded Theory Approach*. Dissertation, University of Aberdeen, Aberdeen, Scotland, UK.

- **Langston, Michael W. 2017.** “Forward.” in *Essential Chaplain Skill Sets: Discovering Effective Ways to Provide Excellent Spiritual Care*, Keith Evans, Bloomington, IL: WestBow Press: vii-x.
- **Langston, Michael W. and. Kathy J. Langston. 2017.** *From Despair to Hope: A Forty-Day Devotional*. Silverton, Oregon: Lampion Press.
- **Langston, Michael W. and. Kathy J. Langston. 2016.** *A Journey to Hope: Healing the Traumatized Spirit*. Silverton, Oregon: Lampion Press.
- **Langston, Michael W. 2012.** “The Military Chaplain: The Presence of Christ in Dangerous Places.” *CIU Admissions Magazine*.
- **Langston, Michael W. 1996.** *Developing Spiritual Vitality in an Evangelical Protestant Military Chapel Worship Program*. Dissertation, Bethel Theological Seminary, St. Paul, MN: St. Paul.

### Academic Honors and Awards

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- **2021 Richland County Sheriff Department, Deputy Sheriff Chaplain of the Year**, Richland County, Columbia, SC. January 13, 2021.
- **2020 Military Chaplains Association (MCA) G. William Dando National Service, Volunteer Award**, Columbia, SC. October 13, 2020.
- **2016 IAOTP Top Religious Leaders of the Year**, New York, New York.
- **2015 Outstanding Alumni Award, University of Louisiana**, Lafayette, Louisiana, December 4, 2015.
- **Promoted to Full Professor**, Columbia Biblical Seminary, Columbia International University. Columbia, SC, September 2015.
- **Outstanding Adjunct Instructor**, Naval War College, \$700.00 Professional Book Award, April 2004.

### Professional Affiliations

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- College of Pastoral Supervision and Psychotherapy (CPSP)
- Military Chaplains Association, Life Member
- American Association of Christian Counselors
- American Counseling Association
- American Association of Pastoral Counselors, Pastoral Care Specialist
- Marine Corps Institute, Life Member
- United States Naval Institute, Life Member
- Naval War College Foundation, Life Member
- 2D Marine Division Association, Life Member
- MOAA, Life Member
- American Veterans (AMVETS) Life Member
- American Legion, Life Member
- VFW, Life Member
- Navy Memorial

## Professional Development

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- **Acton Institute**, Grand Rapids, MI. June 2013 and 2019.
- **Navy Legal Justice School**, “Military Law for Commanding Officers,” Newport, RI, 2008.
- **Navy Senior Leadership School**, “Senior/Executive Leadership Course,” Newport, RI, 2008.
- **Naval Education Training Command**, Awarded designator as “Master Training Specialist” Newport, RI, 2003.
- **Center for Naval Leadership, Instructor Training School**, Task-Based Curriculum Development Course,” Newport, RI, 2003.
- **Naval Leader Training Center**, “Leadership Instructor Training Course,” Norfolk, VA, 2003.
- **Navy Chaplain Corps Professional Development Training Course (PDTC)**, “The Chaplain as Moral and Ethical Advisor in and to the Military Institution,” Quantico, VA, 2003.
- **Naval Chaplain School**, “Strategic Leadership and Ministry Course,” Newport, RI, 2003.
- **Navy Chaplain Corps Professional Development Training Course (PDTC)**, “Institutional Ministry and Military Chaplaincy,” Gulf Port, MS, 2002.
- **The United States Institute of Peace**, “Understanding Peace and Humanitarian Operation Course,” Washington, DC, 2001.
- **Navy Chaplain Corps Professional Development Training Course (PDTC)**, “Impact of Religion on Culture and Politics across the International Spectrum,” Camp Lejeune, NC, 2001.
- **Naval Chaplains School**, “Advanced Officer Leadership Training Course,” Newport, RI, 2000.
- **Psychological Educational Resources, Inc.**, The Christian PREP Instructor Training, Christian PREP, Inc., Norfolk, VA, 1999.
- **National Defense University**, Armed Forces Staff College, World Wide Joint Planning Orientation Course, Norfolk, VA, May 1997.
- **Critical Incident Stress Debriefing and Post Trauma Syndromes**, Basic and Advanced, Lafayette, LA, 1995.
- **Naval Amphibious School**, Leadership and Management Training for Division Officers, Norfolk, VA, 1990.
- **Naval Hospital Camp Lejeune**, Leadership Management Seminar, Camp Lejeune, NC, 1989.

## Community Service

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- **Volunteer Chaplain for Richland County, Sheriff’s Department**. Columbia SC. March 2020-present.
- **South Carolina State Guard**, Deputy Commanding General (BG), Olympia Armory, Columbia, SC. 2017-present
- **National Servant Leadership Congress (NSLC)**, Board of Directors (one of seven Deputy Secretary Generals to the NSLC). 2016-Present
- **National President, Military Chaplains Association**, 2017-2019



- **Executive Committee Board Member, Military Chaplains Association, 2013-2016**
- **President, South Carolina Chapter of the Military Chaplains Association, 2015-2016**
- **Chairman, Blythewood City Council Board of Architectural Review, Blythewood, SC 29016, 2013-2016.**
- **Board Member/Vice Chairman of the Blythewood City Council Board of Architectural Review, Blythewood, SC 29016, 2010-2017.**
- **Habitat for Humanity, Volunteer, Jacksonville, NC, and Blythewood, SC, 2010-2011**
- **Assistant Scout Master, BSA Troop 5 and Troop 7, Newport, RI, 2003-2005; 2008-2009.**
- **Emanuel Episcopal Church Food Bank and Shelter, Volunteer, Newport, RI, 2003-2005.**
- **Committee Chairman, Boy Scouts of America, Troop 257, NAS Keflavik, Iceland, 1996-2000.**